

Terms & Conditions

By enrolling on to the Groundbreakers Leadership programme, Participants agree to the following Terms and Conditions: Section 1. Enrollment and Period of Programme Engagement 1. Enrollment in Groundbreakers Leadership Programme is competitive. IDEATE reserves the right to reject an applicant for any reason. IDEATE accepts applicants based on careful evaluation of written statements/video. IDEATE does not discriminate on the basis of race, sex, gender, gender identity, sexual orientation, religion, age, marital status, national and ethnic origin, or disability. 2. The GB Leadership programme term starts and ends as indicated on ideate website. Entry to the programme is free of charge.

All references herein to “IDEATE” apply to its officers, directors, staff members, group leaders, teachers, THU officials, employees, and affiliated companies. Participant and IDEATE are independent entities and nothing in this agreement is intended or shall be construed to create an agency relationship, employment relationship, or joint venture between the parties

Changes to Programme and Cancellation of Programme Components

1. IDEATE and/or the host partners reserves the right to make any cancellations, changes, and/or substitutions in cases of emergency or changed conditions or in the interest of each group as deemed necessary by Ideate. 2. During any activities, tours, or events arranged by IDEATE and/or the host organisation, participants shall accept the will of the majority whenever a matter of choice is presented to the group.

Publicity & Marketing

IDEATE ED may publish the names, photographs and information about the successful participants on its websites, Facebook pages, twitter pages, press releases and in other promotional and marketing material. In addition, in collaboration with the relevant participant, IDEATE may write and publish articles, edit participant biographies for consistency and publicly write about the successful participants’ and the impact of the programme on their professional life. By entering the programme, each participant agrees to the use of their name and image and agrees to co-operate with any such publicity or marketing of the programme.

All rights to the Ideate name and logo, websites, Facebook pages, Twitter pages, press releases and other promotional and marketing material and all course and examination content and materials shall remain the exclusive property of Ideate (or its licensors). By participating in the programme, participants agree that they will not use, broadcast, publish, export, exploit, reproduce nor copy part or all of any non-publicly available Ideatel materials without permission.

Legal Governance

This agreement shall become effective when Participant's application is accepted by Ideate. This agreement is standard and cannot be modified or interpreted except in writing and no verbal modification or interpretation shall have any validity.

Complaints

If any participant wishes to make a complaint, they can do so by email, letter or telephone. Participants are encouraged to submit complaints in writing wherever possible. All complaints should be made within 90 days of the date that the event occurred, or the date that the issue came to a participant's attention.